

FAMILIARIZATION PROGRAMME

PREAMBLE:

The Regulation 25(7) & Regulation 46(2)(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 respectively stipulates that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, the business model of the Company, etc., through various programmes.

Details of Familiarization programme imparted Directors including Independent Directors during the financial year 2022-23:

- Presentation on Business Plan and Strategy on various market situations with sensitivity on April 28, 2022.
- Presentation on Materiality of Disclosure as required by SEBI (Listing Obligations Disclosure Requirement) Regulations, 2015 on August 22, 2022.
- Presentation on Fair Disclosure Policy as required by SEBI (Listing Obligations Disclosure Requirement) Regulations, 2015 on August 22, 2022.
- Presentation on Business Plan for FY24 on May 23, 2023, and
- Presentation on SEBI (Prohibition on Insider Trading) Regulations, 2015 with salient features of Structured Digital Database and on May 23, 2023

Details of attendance of Independent Directors in the Familiarization Programme are as follows:

Sl. No.	Name of Independent Director	FY 2022-2023			
		No. of Programmes attended	Cumulative Programmes till date	No of hours spent	Cumulative hours till date
1	Mr. T. S. Vijayan	4	11	3	7
2	Mr. K. G. Krishnamurthy	4	10	3	6
3	Mrs. Anita Kapur	4	11	3	7
4	Prof. R. Vaidyanathan	4	11	3	7